

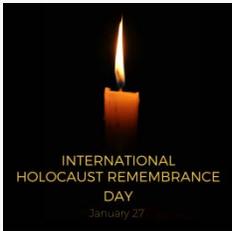


2021 Diversity Calendar

Maron Marvel Bradley Anderson & Tardy LLC

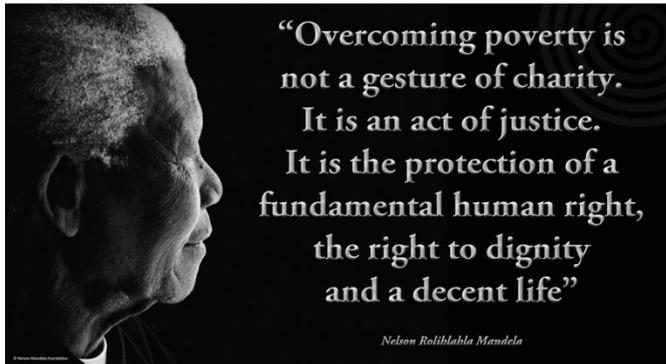
January 2021

Day(s)	Events, Groups, and Causes Celebrated This Month
All Month 	<p>Poverty in America Awareness Month (Find a charity)</p> <p>Poverty Awareness Month, a month-long initiative to raise awareness and call attention to the growth of poverty in America. For 130 years we've been fighting to end poverty by creating equity and opportunity. This entire month, we've been talking about how and why poverty continues to impact so many of us around the globe.</p>
1 	<p>New Year's Day (New Year's Fun Facts)</p> <p>The first day of the year on the modern Gregorian calendar as well as the Julian calendar.</p>
1 	<p>Global Family Day/World Peace Day</p> <p>Celebrated in the United States as a global day of peace and sharing. Global Family Day grew out of the United Nations Millennium celebration, "One Day In Peace".</p>
4 	<p>World Braille Day</p> <p>Louis Braille, the inventor of braille, was born on January 4, 1809 in France and became blind after a childhood accident. But, he quickly mastered his new way of living. When Louis was only 15 years old, he created a reading and writing system based on Charles Barbier's night writing system, now known as braille. Adjusted over time, braille is now easier to read and used all over the world!</p>
17 	<p>World Religion Day</p> <p>World Religion Day is an observance initiated in 1950 by the National Spiritual Assembly of the Bahá'ís of the United States, celebrated worldwide on the third Sunday in January each year. Many organizations celebrate the day by holding interfaith events where faith leaders get together to give talks and lectures. People are encouraged to talk to and listen to people from faiths different than their own and to understand the basic tenets of other religions.</p>

Day(s)	Events, Groups, and Causes Celebrated This Month
18 	<p>Martin Luther King, Jr. Day (Day of Service)</p> <p>An American federal holiday marking the birthday of Martin Luther King Jr., the chief spokesperson for the nonviolent activism in the Civil Rights Movement which successfully protested racial discrimination in federal and state law. It is observed on the third Monday of January each year. King's birthday is January 15. President Ronald Reagan signed the holiday into law in 1983, and it was first observed three years later. At first, some states resisted observing the holiday as such, giving it alternative names or combining it with other holidays. It was officially observed in all 50 states for the first time in 2000.</p>
23 	<p>World Freedom Day (Taiwan/South Korea)</p> <p>World Freedom Day is a memorial day celebrated in Taiwan and South Korea. The event marks the return of some 22,000 ex-communist war prisoners of the Korean War (1950–1953) to Taiwan, of whom 14,000 Chinese soldiers arrived at Keelung harbor on 23 January 1954, and were given the title "Anti-Communist Martyrs".</p>
26 	<p>International Customs Day</p> <p>International Customs Day recognizes the role of custom officials and agencies in maintaining the flow of goods across the world's borders. On this day, members of the World Customs Organization (WCO) also showcase their efforts and activities.</p>
26 	<p>SAVE THE DATE!</p> <p>MMBAT FIRM EVENT: Equity Lunch and Learn 11:30 a.m. – 12:30 p.m. CT / 12:30 p.m. – 1:30 p.m. ET</p>
27 	<p>International Holocaust Remembrance Day</p> <p>International Holocaust Remembrance Day is an international memorial day commemorating the tragedy of the Holocaust that occurred during the Second World War. It commemorates the genocide that resulted in the deaths of 6 million Jews and 11 million others, by the Nazi regime and its collaborators. Share your reflections about International Holocaust Remembrance Day on social media using #WeRemember. https://www.ushmm.org/remember/international-holocaust-remembrance-day</p>
	<p><i>This Month's Recipe</i> (Healthy New Year Recipe)</p>

National Poverty in America Awareness Month

The poverty line is the estimate of the minimum level of income needed for basic life necessities. According to the U.S. Census Bureau's report, 34.0 million people in the country lived under the poverty line in 2019, nearly a third of them children.



In recognition of National Poverty in America Month, the Firm is supporting and raising awareness about nonprofits who are making a difference in the fight to stamp out poverty for good. The Firm is considering which charity it will make a donation to.

To find a charity that you would like to support, go to <https://www.charities.org>.



New Year's Fun Fact

What does "Auld Lang Syne" mean, and why do we sing the song at midnight on New Year's Eve?

"Auld Lang Syne," the title of a Scottish folk song that many English speakers sing at the stroke of midnight on New Year's Eve, roughly translates to "days gone by." The poet Robert Burns is credited with transcribing, adapting and partially rewriting it in the late 18th century. Its lyrics, which rhetorically ask whether "auld acquaintance" should "be forgot," have been interpreted as a call to remember friends and experiences from the past.

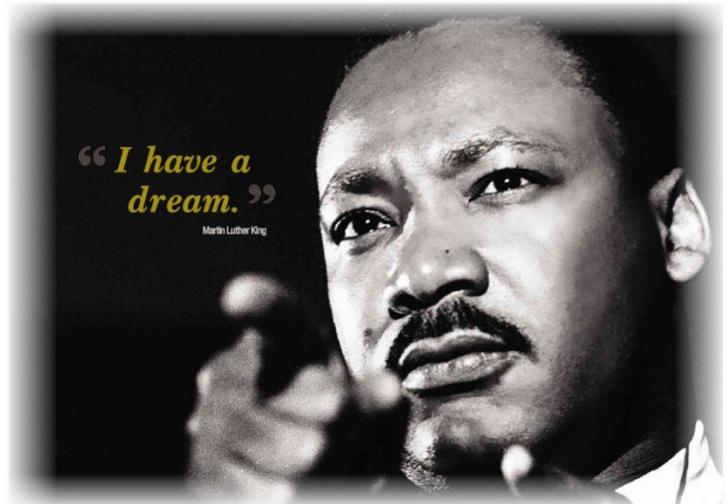
Though sung on New Year's Eve since the mid-19th century, it became firmly cemented as a holiday standard when Guy Lombardo and the Royal Canadians played it during a radio broadcast from New York's Roosevelt Hotel at midnight on December 31, 1929. The band went on to perform the hit every year until 1976, and loudspeakers continue to blast their rendition after the annual ball drop in Times Square.

<https://www.youtube.com/watch?v=Ik7ktS3PqEs>

For more information about New Year's, including 9 lucky New Year's food traditions, visit <https://www.history.com/topics/holidays/new-years>.

Martin Luther King, Jr. Day of Service 2021

The Martin Luther King Jr. holiday on Jan. 18, 2021 celebrates the Civil Rights leader's life and legacy. Observed each year on the third Monday in January as "a day on, not a day off," MLK Jr. Day is the only federal holiday designated as a national day of service to encourage all Americans to volunteer to improve their communities.



Due to COVID-19, typical breakfasts, conferences and community service projects are not going forward in 2021, however, we can make the holiday more than just a day off and take time to reflect and take action on civil rights issues. Some ideas for how to observe this holiday in 2021 from <https://nationaltoday.com/martin-luther-king-jr-day/> are:

1. **Learn MLK's full history and narrative** – Take the time to learn more about MLK in depth. Read his works as well as those of his family to learn more about this remarkable man and learn the stories as he told them.
2. **Support the black community and racial justice** – Make MLK Jr. Day more than just a day off. Take time to both understand and support civil rights and issues facing communities of color. MLK and his contemporaries did a lot for the advancement of civil rights, but there is still much to be done.
3. **Have a conversation** – Creating dialogue and having discussions about racial injustice is important. Through conversation, we educate each other, share experiences, and work to create a brighter future.

Equity Lunch and Learn

SAVE THE DATE – TUESDAY JANUARY 26, 2021
11:30 a.m. – 12:30 p.m. CT / 12:30 -1:30 p.m. ET

Please join us for a virtual Lunch and Learn that will focus on **EQUITY**. What is equity, and how can we attain it?

RECIPE OF THE MONTH

It's the month of New Year's resolutions! Eating healthy in January is likely on the top of your list of priorities. Try this **Sheet Pan Sausage and Veggies** recipe with TONS of fresh vegetables.



https://www.chelseasmessyapron.com/one-pan-healthy-sausage-and-veggies/#_a5y_p=5830687

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*Thank you to all of the **Office Subcommittee Members** for their involvement and support of the Firm's DE&I efforts.*